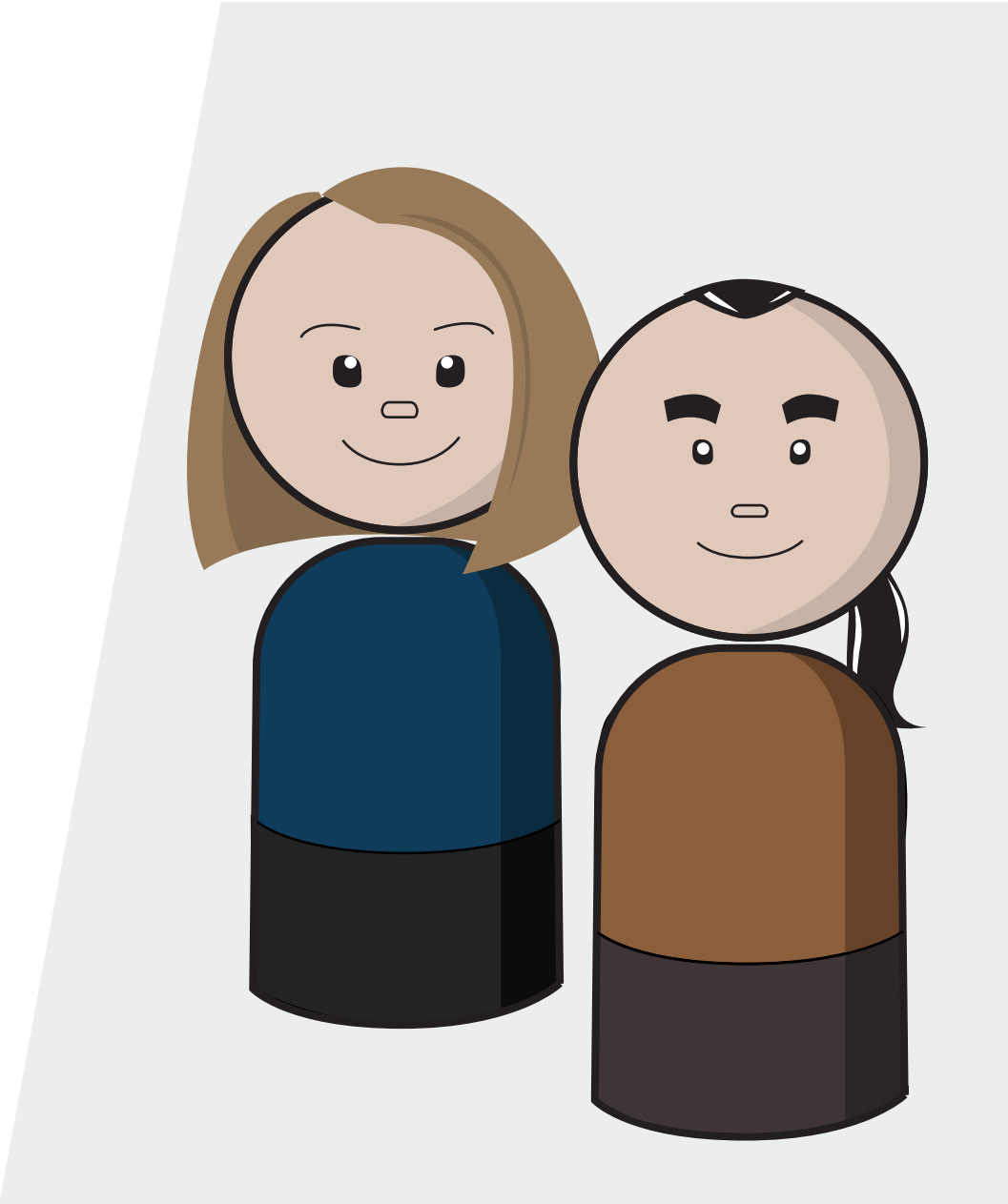


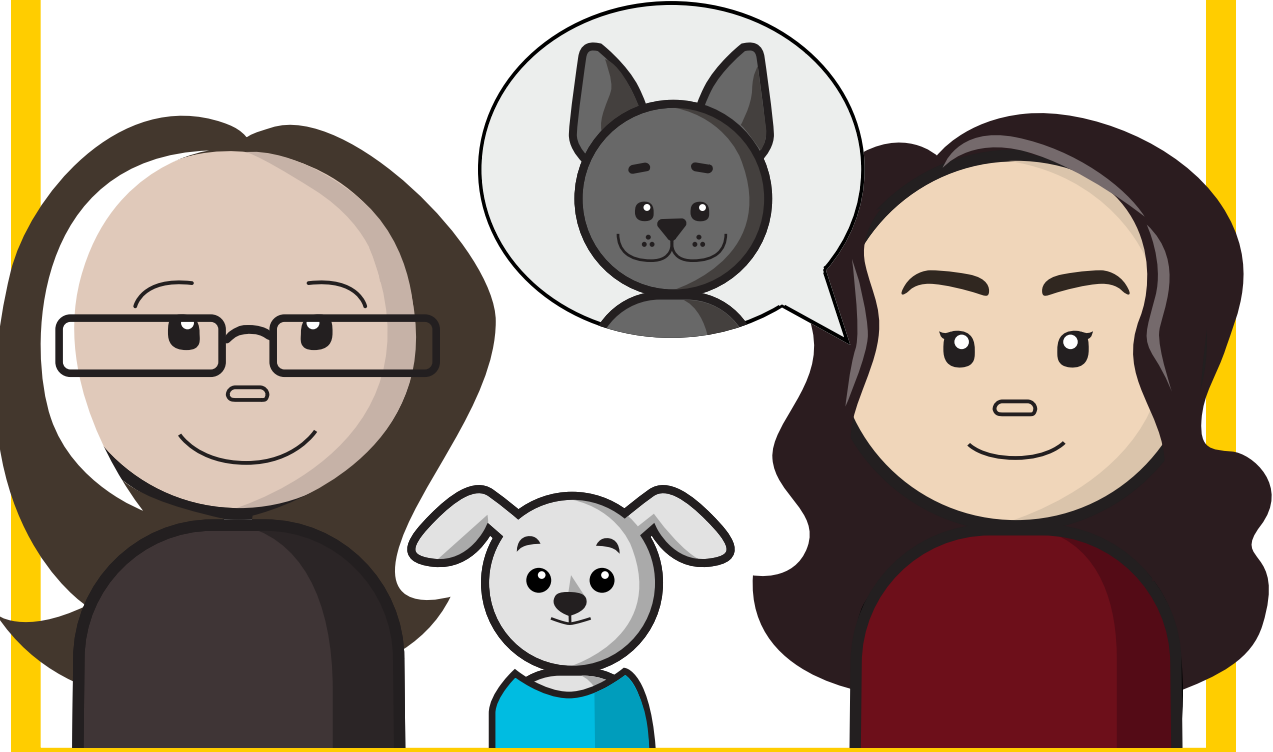
Human First

We really like each other—not just as colleagues, but as people. Here are a few ways we keep our culture human first.



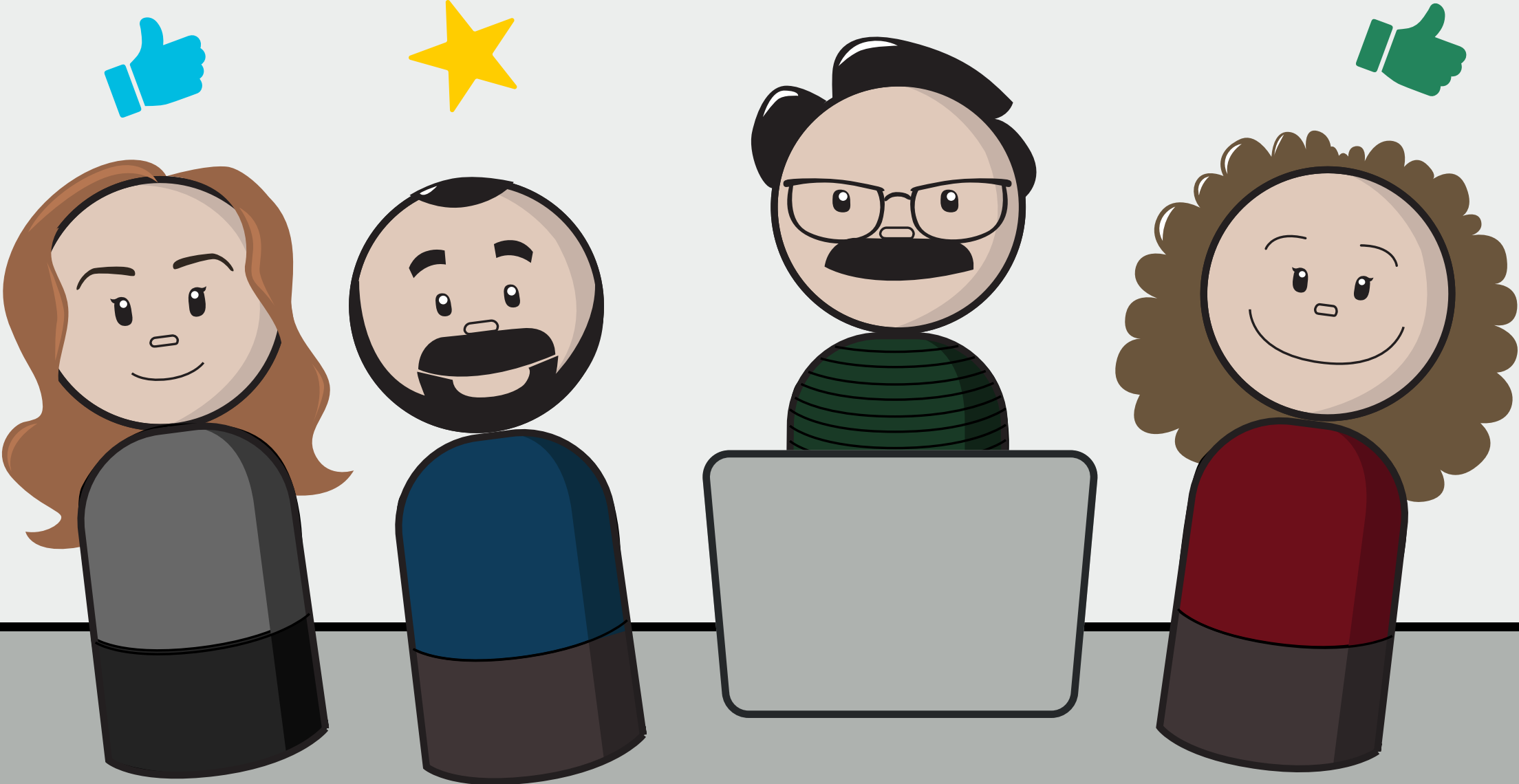
Get to know each other

We grab coffee. We share our hobbies. We say hi at the office. Our #petstagram Slack channel is alive and well.



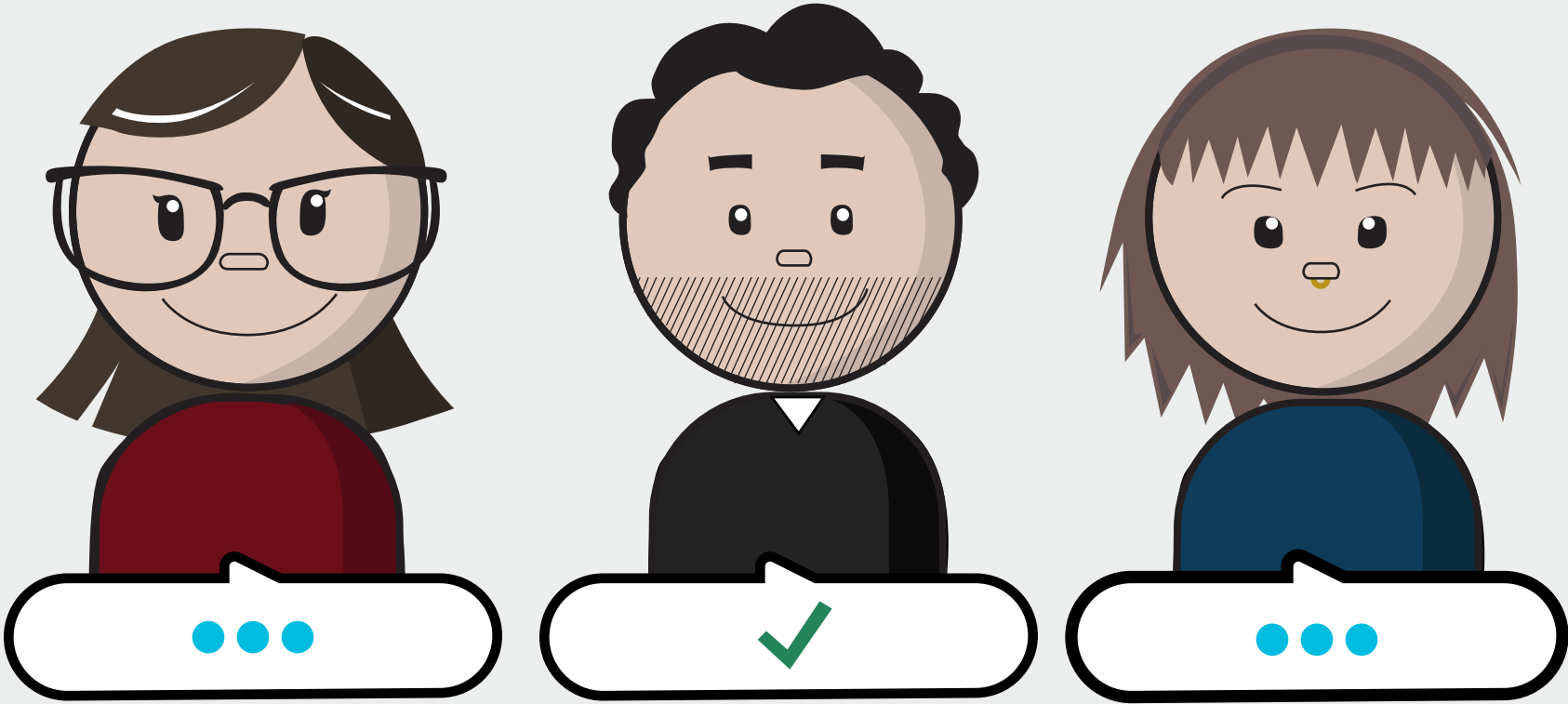
Celebrate wins big and small

It feels good to point out the positive, and everyone benefits from a boost. We celebrate when things go great—which they often do. We thank each other for a job well done.



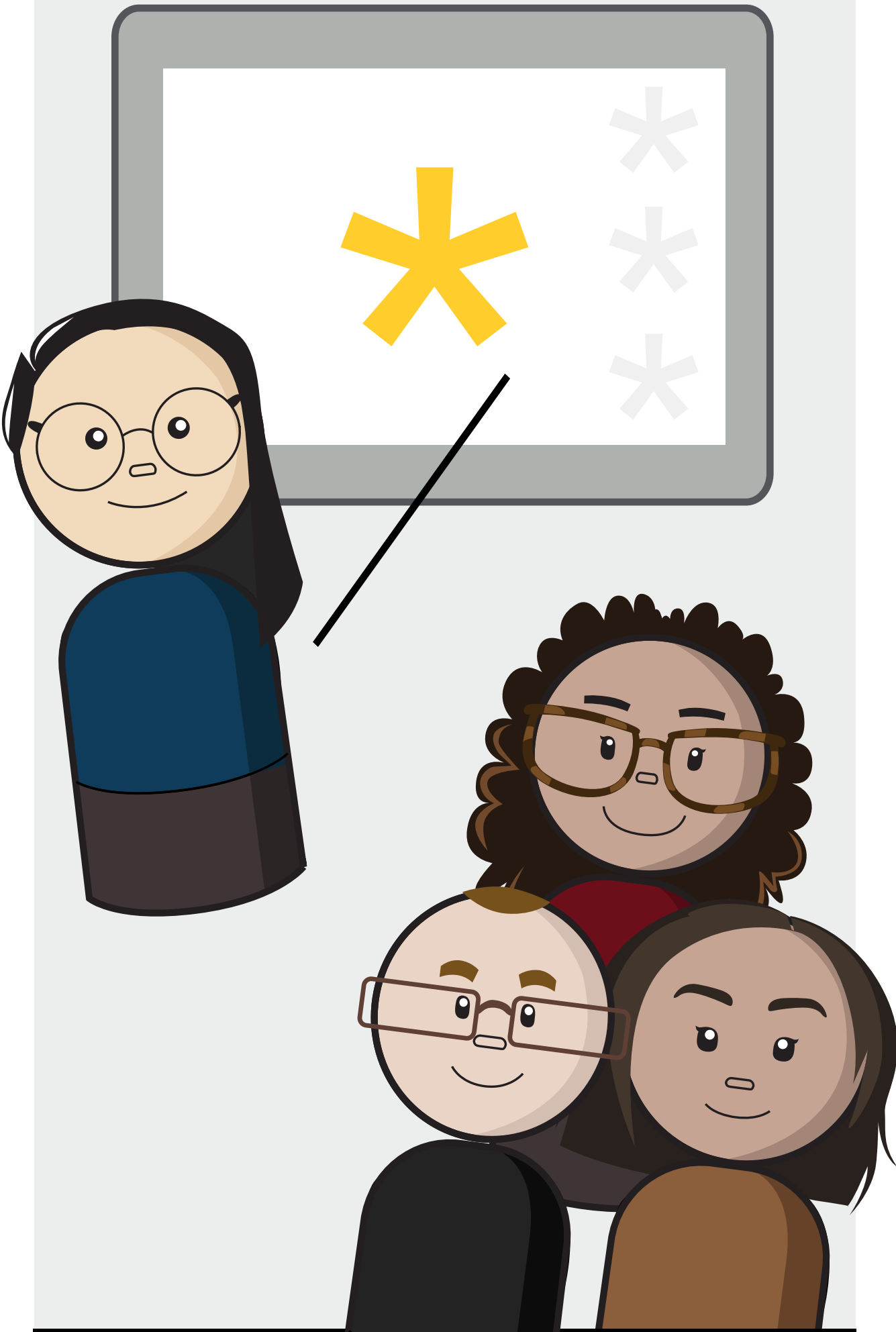
Communicate, communicate, communicate

Clear communication keeps us connected. We keep our doors open.



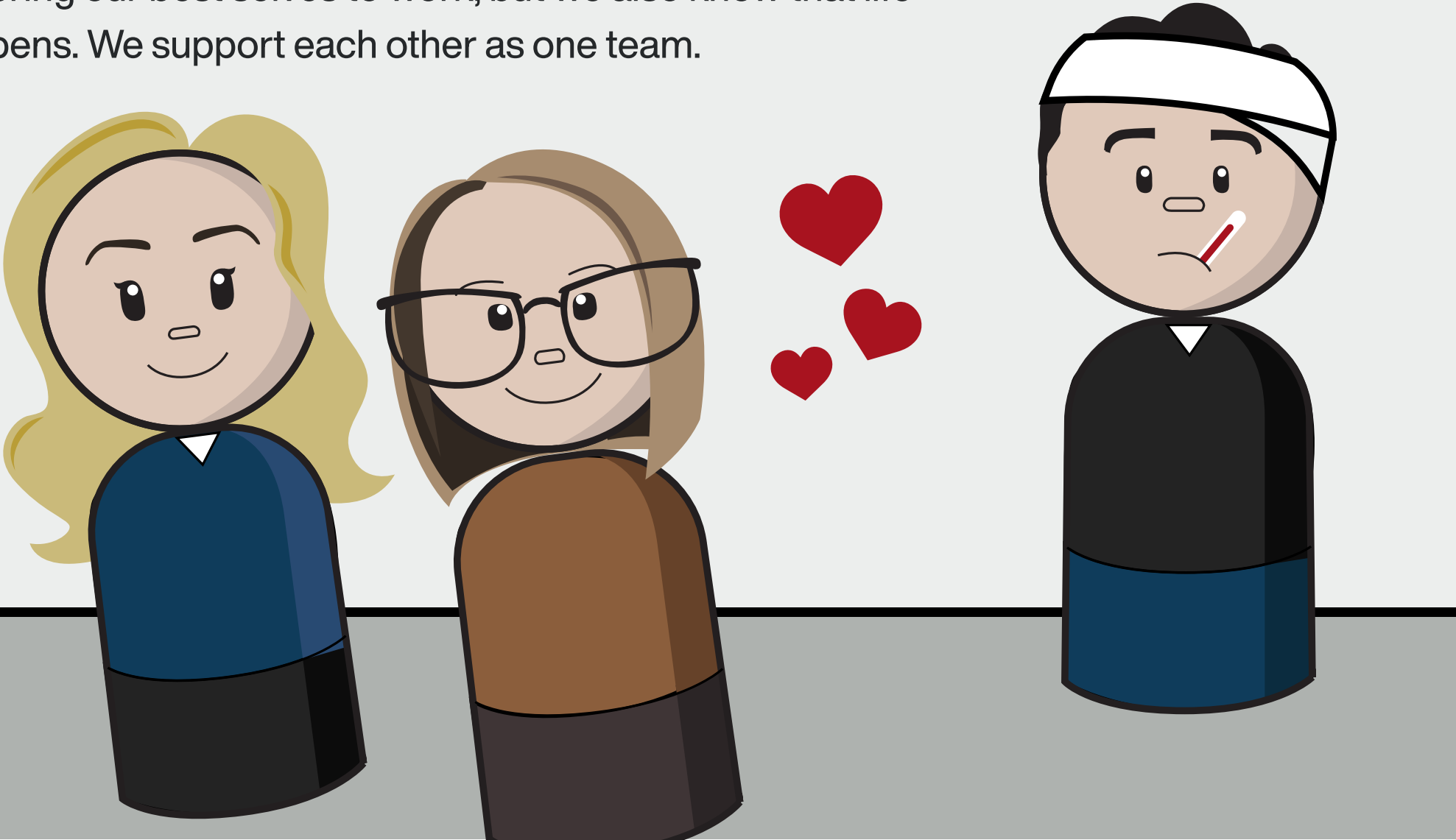
Solve problems together

We lean on each other to troubleshoot challenges. No one is in it alone, and no one should ever feel that way.



Offer understanding

We bring our best selves to work, but we also know that life happens. We support each other as one team.



cognition